

DRAFT - DISCUSSION PURPOSES ONLY

Exhibit "B"

Performance Payment Matrix

$$\text{PERFORMANCE PAYMENT} = (\text{FC}^* + \text{DL}\%^*) \times \text{Final Head Count}$$

Where:

FC = Feed Conversion Payment

DL% = Death Loss Percent Payment

* FC and DL% are calculated on a per-head basis based on each turn (close-out) of the Unit.

FEED CONVERSION (FC) PAYMENT MATRIX:

<u>Conversion</u>	<u>Bonus/Head/Year</u>	<u>Bonus/Head/Turn**</u>
> 3.00	\$0.00	\$0.000
2.90-3.00	\$1.00	\$0.333
2.80-2.89	\$1.50	\$0.500
2.70-2.79	\$2.00	\$0.667
< 2.70	\$3.00	\$1.000

DEATH LOSS PERCENTAGE (DL%) PAYMENT MATRIX:

<u>Conversion</u>	<u>Bonus/Head/Year</u>	<u>Bonus/Head/Turn**</u>
> 2.00	\$0.00	\$0.000
1.50-2.00	\$0.25	\$0.083
1.00-1.49	\$0.50	\$0.167
0.50-0.99	\$0.75	\$0.250
< 0.50	\$1.00	\$0.333

** Based on 3.0 turns per Unit per year

ISF INITIALS: _____

GROWER INITIALS: _____

REVDATE 053095